Comparisons of Job Characteristics

Focus Occupation: Dishwashers (35-9021)

Associated Occupation: Food Servers, Nonrestaurant (35-3041)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge	Similarity of Focus Occupation to Associated Occupation: 79					
Focus Occupation: Dishwashers (35-9021) Associated Occupation: Food Servers, Nonrestaurant (35-3041)						
Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Customer and Personal Service	11.3	12.0	5.4	<<	Extensive education and/or training may be required	
Food Production	2.1	6.4	2.7	<<	Extensive education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 58					
Focus Occupation: Dishwashers (35-9021) Associated Occupation: Food Servers, Nonrestaurant (35-3041)						
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Social Perceptiveness	9.1	8.3	5.8	Extensive development of skills in this area may be required		

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 45				
Focus Occupation: Dishwashers (35-9021) Associated Occupation: Food Servers, Nonrestaurant (35-3041)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	•	Focus Occupation's Rating	Evaluation of Focus Occupation	

Oral Comprehension	12.5	12.3	6.5	<<	Extensive improvement in abilities may be required
Oral Expression	12.4	10.1	6.2	<<	Extensive improvement in abilities may be required
Arm-Hand Steadiness	6.8	7.7	8.7	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 92

Focus Occupation: Dishwashers (35-9021)

Associated Occupation: Food Servers, Nonrestaurant (35-3041)

Work Activities	Exclusivity of Activity
Clean rooms or work areas	30
Prepare appetizers, salads, or cold dishes	80
Replenish supplies of food, tableware or linen	89
Understand government health, hotel or food service regulations	68
Use knowledge of food handling rules	71
Wash dishes, glassware, or related utensils	82

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 64

Focus Occupation: Dishwashers (35-9021)

Associated Occupation: Food Servers, Nonrestaurant (35-3041)

Tools and Technologies	Exclusivity
Food preparation equipment	24

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.